

Position **Bartender**

Reports to Bar Manager

Job Type Full Time Tipped Position

Position Overview

Paper Plane is a Cocktail Lounge on the wharf of Lyman Morse Marina in downtown Camden, Maine, opened in July 2023. Paper Plane is focusing on worldly trendy cocktails, rotating wine by the glass and beers, good spirit selection, and simple small plates. The space is cozy with limited seatings (16 indoors + 8 outdoors) with an open small kitchen. Open year around. Small Team.

Paper Plane is looking for two Bartenders to work the bar making drinks with fashionable speed and accuracy. Our ideal candidates have at least 3 years bar experience, he/she is clean, neat and organized, able to follow training to achieve independence.

Our ideal candidate has an open mind, eager to learn and deliver innovative drinks.

Daily/weekly/monthly spirits and related ordering, preparation, portioning, food/drink cost monitoring are part of the job.

This is a critical role, dedicated to ensure a smooth running process for our establishment. This is a highly strategic position, where tasks and routines will transition quickly and strong versatility is a must.

Responsibilities (tasks associated with the role)

- Inventory
- Menu Preparation and execution according to recipes
- Daily data of drink items, drink cost, batch number.
- Keeping bar clean and neat at all the time
- Be part of regular meeting to discuss menu creation and execution
- End of the night cleaning
- Washing glasses, bar utensil
- Sweep and mop

Requirements

- Driver License
- Culinary/Hospitality Degree or Similar role experience is a plus
- Highly Organized
- Clean and Neat Appearance
- No Smoker
- Passion for Bartending/Mixology and eager to grow
- Latest work related references
- Self-driven and proactive nature, a career driven bar manager
- Familiarity with email, internet, Apple OS, Google Apps, Square
- Excellent communication skills
- Passion for exceptional customer service
- 3 (minimum) years in a similar role

Metrics (Expected Results)

Reach KPIs associated with the role

Maintain an organized bar area.

Be able to work 40 hours per week.

Be able to attend every scheduled systematic meetings.

Completed tasks and projects with a high level of efficiency, accuracy, and confidentiality.

This job description is not all-inclusive and certain activities, duties or responsibilities may be required of the employee as needed.

Paper Plane is open all year around, it offers always two consecutive days off, closed on July 4th, Thanksgiving Day, Christmas Eve and Christmas Day, New Year, Easter, with the month of January being the yearly closure.

We offer a small environment, with weekly meeting to have everyone on the same page. Small team. Clear communication with possibility to grow with the company.

If you are interested in the position please send an email with cover letter to hello@paperplanecamden.com